

General OHS, EMS and FS terms relating to external contractors conducting work in the premises of the company BILSTEIN CEE, a.s.
(hereinafter referred to as “General OSH, EMS and FS terms”)

1. General provisions

These General OSH and FS Terms apply to all physical and legal bodies that, on the basis of an authorization (contract for work, order) by BILSTEIN CEE, a.s., conduct any activities for BILSTEIN CEE, a.s., in the area of BILSTEIN CEE, a.s., Na Louce 97, Karlova Huť, 267 01 Králův Dvůr (hereinafter referred to as “external contractors”), with an exception of persons who are in employment relationship with BILSTEIN CEE, a.s.

External contractors shall acquaint their employees, subcontractors, workers and other persons to be employed for the firms’ activities for BILSTEIN CEE, a.s. with these General OSH, EMS and FS Terms and regularly check compliance with these terms. External contractors shall always be liable to BILSTEIN CEE, a.s., for any damage due to a breach of the General OSH, EMS and FS Terms.

During their activities in the area of BILSTEIN CEE, a.s., external contractors shall comply with their duties in the area of occupational safety and health protection of their employees and workers (hereinafter “OSH”) defined by the corresponding legal regulations, especially the Act No. 262/2006 Coll., Labour Code and Act No. 309/2006, Coll., and its applicable legal implementing regulations.

An external contractor shall ensure occupational safety and health protection of their employees with respect to potential risks to their life or health related to performance of their work (§ 101 subsection 1 of Labour Code).

Fulfilment of tasks in the area of occupational safety and health is the responsibility of managing employees at all levels of management within the scope of their roles. Such tasks are an equal and inseparable part of their work duties (§ 101 subsection 2 of Labour Code).

However, it is also every external contractor’s employee’s duty to do their best to look after their safety and health as well as for the safety and health of other persons immediately affected by their actions or potential neglect during work (§ 106 subsection 4 of Labour Code).

If employees of two or more employers (BILSTEIN CEE, a.s., and external contractors) perform tasks simultaneously at the same workplace, representatives of the external contractors shall inform BILSTEIN CEE, a.s., and each other in writing of risks and measures adopted for protection against the impact of such risks, related to conduct of work, and they shall cooperate in ensuring occupational safety and health protection for all persons present at the workplace.

BILSTEIN CEE, a.s. If a site OSH Coordinator is appointed by BILSTEIN CEE, a.s., external contractors shall cooperate with the appointed OSH Coordinator, coordinating the execution of employee health protection and safety measures and procedures for their ensuring at workplaces in the area of BILSTEIN CEE, a.s.

Every external contractor shall ensure that their activities and their employees’ work are organized, coordinated and conducted in a manner ensuring simultaneous protection of employees of other external contractors and BILSTEIN CEE, a.s. All work activities shall be conducted in accordance with valid regulations or internal standards, as applicable.

BILSTEIN CEE, a.s. informs external contractors that:

- a) all premises of BILSTEIN CEE, a.s., are monitored by CCTV with recording and secured by electric fire signalization
- b) third persons are not allowed to take video and audio recordings in the area of BILSTEIN CEE, a.s., without previous written approval by the management of BILSTEIN CEE, a.s.
- c) **smoking is prohibited** in the entire area of BILSTEIN CEE, a.s.

2. Terms and Definitions

External contractor - a legal or physical person conducting any activities in the area of BILSTEIN CEE, a.s., on the basis of an assignment by BILSTEIN CEE, a.s.

External contractor’s authorized representative - a person assigned by an external contractor with managing and supervising work at BILSTEIN CEE, a.s. An authorized representative is fully responsible for conducting of work, professional qualification and compliance with safety regulations on the side of employees, subcontractors, workers and other persons employed by the external contractor.

Person responsible for OSH in BILSTEIN CEE, a.s. - an employee or person assigned by BILSTEIN CEE, a.s. with OSH management in the company.

External contractor's worker – a person conducting an activity for external contractor or employed by external contractor for conducting their activities on the basis of an employment relationship or another contractual relationship.

Work coordinator at BILSTEIN CEE, a.s., is an employee or person assigned by the orderer of work (service). This person is responsible for coordination, inspection of conducted works (services), communication with external contractor's authorized representative.

Orderer of work (service) is an employee on the basis of whose requirement a work (service) is conducted by an external contractor.

OSH coordinator is a person assigned by BILSTEIN CEE in case employees of two or more employers conduct their tasks at the same workplace

An external contractor, or their authorized representative, shall cooperate with the corresponding work coordinator appointed by BILSTEIN CEE, a.s.

IRS - Integrated Rescue System (Fire-fighting department, Ambulance, Police, etc.)

3. Basic duties of external contractor

Before starting work, external contractors shall submit to the OSH responsible person of **BILSTEIN CEE, a.s.**, the following:

1. Undersigned "General Terms of OSH and FS", including a record of employees' training
2. List of external contractor's employees
3. List of contractors
4. List of external contractor's workers
5. Technological procedures arising from their performed work activities
6. Risks related to work and their measures that will be conducted by external contractors in the building of BILSTEIN CEE if they are not part of a technological procedure

The external contractor shall acquaint their subcontractors with these terms and shall be fully responsible for their subcontractors' compliance with these terms. The rights and duties of external contractor's employees apply to subcontractors' employees as well.

All external contractor's employees shall put on at entrance and use the following personal protective equipment for the entire period of their stay in the area of BILSTEIN CEE, a.s.:

- **working shoes with S3 protection class,**
- **reflective vest,**
- **safety helmet**
- **safety glasses**
- ear plugs or earphones in the areas with excessive noise
- prescribed personal protective equipment shall be used for specialized work (e.g., eye protection during welding, grinding or handling of chemical substances, etc.)

If stipulated by the OSH Coordinator, external contractors shall provide the OSH Coordinator with the following documents:

1. Technological procedures arising from their performed work activities
2. Risks related to work and their measures that will be conducted by external contractors in the building of BILSTEIN CEE if they are not part of a technological procedure

Cooperation with the OSH Coordinator is governed by the Act No. 309/2006, Coll., and the external contractor shall comply with this act.

4. Access into the premises of BILSTEIN CEE, a.s.

External contractor's employees shall carry their access permits (visitor cards they receive at the reception of BILSTEIN CEE, a.s.) visibly displayed on their body at all times during work at BILSTEIN CEE, a.s. **External contractor's workers shall wait at the reception for the arrival of a responsible managing employee or a work coordinator from BILSTEIN CEE, a.s.**, who will subsequently show them to the place of their work performance.

Entering/leaving the area BILSTEIN CEE, a.s., on foot or by car is **only permitted through the main entrance via the main reception**, designated for this purpose. If not stated otherwise by a directive issued by the company management or the person responsible for OSH. External contractor's employees shall submit to inspection objects that they take away from the area of BILSTEIN CEE, a.s.

5. Movement of external contractors in the area of BILSTEIN CEE, a.s.

External contractor's employees may only move in the areas of BILSTEIN CEE, a.s., where they conduct their work activities. They can freely use only such premises (restroom, etc.) that are shown to the external contractor during worksite or construction site handover.

Other duties:

- External contractor's employees shall only move around the assigned worksite/construction site and use the shortest possible route on the way out of the building.
- The last person leaving the worksite/construction site must turn off the lights.
- Access into "No Entry" areas marked with an additional sign "With Access Permit Only" without a person authorized for entry is prohibited. The person authorized for entry shall be appointed by the coordinator.

6. Traffic at BILSTEIN CEE, a.s.

External contractors shall unconditionally comply with the Traffic Code of BILSTEIN CEE, a.s. - the same rules apply as in road traffic, and all participants in traffic at BILSTEIN CEE, a.s., shall respect these rules, safety and traffic signs, signals and signboards and proceed in a disciplined manner.

All transport means shall meet the technical requirements pursuant to legislation of the Czech Republic.

- **Walking: Always use pedestrian paths (sidewalks, pedestrian crossings and marked routes in the halls).**
- **Driving: Observe the prescribed speed (15 km/h in the outside area, 5 km/h in the halls).**

Observe:

- **parking outside reserved parking lots prohibited** (more information at the reception of BILSTEIN CEE, a.s.).
- stopping in the entire area of BILSTEIN CEE, a.s., is prohibited, with an exception of stopping for the time necessary to load or unload a material. And even in such a case vehicles shall not obstruct traffic of other vehicles or pedestrians.

External contractor's vehicles shall be visibly marked in the prescribed manner (**entry permit shall be placed visibly on the dashboard of the vehicle**).

Drivers of transport means shall be professionally qualified for operation of these means, they must not smoke or use a mobile phone during driving, and they must secure their vehicle against use by unauthorized persons. Forklift trucks and mobile platforms, etc. belonging to an external contractor shall be marked with the contractor's name.

7. OSH and FS rules applicable to work conducted by external contractors

When working on equipment in the area of BILSTEIN CEE, a.s., the external contractor shall **mark the corresponding equipment with a safety sign** containing information on the work being conducted and on restrictions and limitations arising from the work activities.

Turning all media (power, gasses, EFS, etc.) or their sections on and off shall be carried out either at the presence of employees from the Maintenance Department of BILSTEIN CEE, a.s., or based on a prior written approval awarded by BILSTEIN CEE, a.s. Similarly, external contractor's employees shall report completion of such work. If EFS is activated due to an external contractor, the external contractor shall reimburse BILSTEIN CEE, a.s., for all costs incurred (e.g., groundless interruption of production) as well as for lost profits.

If necessary, the head of external contractor's group is instructed by employees of the Maintenance Department of BILSTEIN CEE, a.s., in technical and technological equipment (EFS, cooling systems, air-handling systems, etc.) whose improper handling could result in serious damage.

If it is necessary for work to disassemble already completed sections of buildings (suspended ceilings, etc.), it shall be conducted by external contractor's employees with required qualification, and the building shall be put into the original state when the work is finished. If damage or contamination is caused, all costs related to removal of such damage shall be born by the liable external contractor.

It is not permitted to install without a prior approval by employees of the Maintenance Department of BILSTEIN CEE, a.s., any other objects, e.g., holders, ducts, etc. All such work shall be reported by the external contractor to the Maintenance Department of BILSTEIN CEE, a.s.

Welding shall be approved and written approval of welding work issued by the manager of the Maintenance Department of BILSTEIN CEE, a.s., or by Maintenance foreman. Before work is started, EFS in a given zone shall be switched off in order to prevent false alarms.

Completion of welding activities shall be reported by the external contractor to the work coordinator responsible or to an appointed managing employee of BILSTEIN CEE, a.s., or to a Production managing employee of BILSTEIN CEE, a.s., at the shift – shift foreman.

7.1 Work at heights

Work at heights or above free depth is work at a height exceeding 1.5 m (measured from the floor level up to the level of foot soles).

For such work, measures shall always be stipulated to prevent the fall of employees, material, tools, etc., injuries to workers and persons moving in the vicinity of such work and damage to property of BILSTEIN CEE, a.s.

Safety measures (interruption of operation on the lines, fencing of the area, covering of machines, etc.) shall be defined by the responsible managing employee of BILSTEIN CEE, a.s., in cooperation with a person responsible for OSH and an appointed external contractor's employee.

Structures for suspension of distribution lines shall not be used for installation of these safety means, and it is impermissible to use structures or pipe ducts, crane arms, etc. for movement of employees.

When working at heights and above free depth, external contractor's employees shall always use a protective helmet with an attached chin strip with four-point attachment.

Mouths of shafts without covers shall always be properly secured. The same applies to opening of an outside switchboard or moving of power equipment.

7.2 Handling of bulky and heavy loads

External contractors are not allowed to use cranes owned by BILSTEIN CEE, a.s. If the use of cranes or other equipment owned by BILSTEIN CEE, a.s., is agreed between BILSTEIN CEE, a.s., and an external contractor, the external contractor's worker shall possess the prescribed qualification and be provably trained for the given type of equipment. Ensuring the training is the responsibility of the work coordinator.

Handling of loads is conducted in competence and on responsibility of the external contractor. If employees of BILSTEIN CEE, a.s., participate in such handling, they shall observe instructions by external contractor's employees.

Forklift truck or crane operators must possess adequate certificate for operation of this equipment. For crane operation, a crane operator shall have a System of Safe Work (a local operating procedure) with Crane in place and follow its provisions.

If a load needs to be tied or untied, such activities shall be carried out by a competent worker (slinger) with the corresponding authorization.

Workers moving around a load shall be equipped with personal protective equipment (helmet, working shoes, safety glasses) and must be readily identifiable (reflective vest).

The ban on entry of unauthorized persons and vehicles whose activities are not related to the handling being carried out shall be observed in the working space (i.e., under a suspended or lifted load and in its close vicinity).

Loads shall not be transported over other workers (or other persons) or in their immediate vicinity.

All workers shall keep sufficient distance from the load being handled. The load shall not be held, balanced, etc., by hands.

7.3 Work on electric equipment

The external contractor's authorized representative shall notify the responsible work coordinator or an appointed managing employee of BILSTEIN CEE, a.s., before starting work and upon completing work on electric equipment owned by BILSTEIN CEE, a.s.

Work manager is a person to “manage activities” according to Section 7 or 8 Decree No. 50/1978, Coll., of the Czech Occupational Safety and Health Authority and the Czech Mining Authority, as amended, with the final responsibility for working activities conducted by external contractor’s employees on electric equipment.

It is prohibited to conduct work on electric switchboards of buildings without the consent of the Maintenance Department of BILSTEIN CEE, a.s.

Upon request, the external contractor shall submit to BILSTEIN CEE, a.s., a proof of valid conducted inspection of electric equipment owned by the external contractor, and such equipment shall meet requirements of applicable regulations.

If work is to be conducted on cable lines, the route shall be consulted in advance with the Maintenance Department of BILSTEIN CEE, a.s.

7.4 Ladders

All ladders and steps must be marked to enable their clear matching to who they belong. Upon request, the external contractor shall submit a proof of conducted inspection of a given ladder. Ladders shall be in good technical condition.

7.5 Chemical substances

When chemical substances (CS) are used by external contractor, all legal requirements shall be observed.

The external contractor shall report any use of hazardous CS to the work coordinator and supply the material safety data sheet to the substance used.

External contractor’s duties:

- Recording of CS.
- Providing documentation to CS.
- Having means at disposal for prevention/clean-up of emergencies.

Rules:

- Spillage of CS must be prevented during transport at BILSTEIN CEE, a.s.
- Food packaging shall not be used for handling of CS.
- CS and food shall not be stored together.
- Personal protective equipment shall be used for handling of chemical substances.
- The work coordinator shall be immediately informed of any spillage (emergency).
- Pressure vessels shall be properly secured against falling.
- Spare packaging shall be marked.

If above-limit quantities of chemical substances are transported/unloaded/loaded in the area of BILSTEIN CEE, a.s., the external contractor shall have the mandatory ADR equipment (wheel chock, warning stands, eye-rinsing liquid, emergency exit mask, shovel, drain plug, collecting vessel, fire extinguishers, orange colour signs, safety signs, carriage document, written instructions, certificate of approval for transport of certain dangerous goods, certificate of loading of a large container or vehicle, identity card with photo (every member of the crew), other documents - Identification Sheet of Hazardous Waste, MSDS, portable lamp). At the same time, the external contractor shall undergo an inspection of mandatory accessories by an employee of BILSTEIN CEE, a.s.

7.6 Waste

The external contractor shall ensure, at their own cost and according to applicable regulations, removal of waste generated during work. Possible use of internal waste containers of BILSTEIN CEE, a.s., and the method of disposal of waste water contaminated with harmful substances shall be determined by the responsible work coordinator or a managing employee of BILSTEIN CEE, a.s., before the start of work.

Upon completion of work, the external contractor shall return the worksite / construction site cleaned and in the same condition as before the start of work. Work activities that generate waste (iron scales, cut-offs, sawdust) require daily cleaning. In the case of dusty processes, cleaning shall be carried out as the work is conducted. Generated waste shall be removed by external contractors from the area of BILSTEIN CEE, a.s.

8. Accidents

8.1 Work accidents

External contractor’s employee shall report their work accident or a witnessed work accident, if the work accident occurred in the area of BILSTEIN CEE, a.s., to:

- work coordinator
- their employer

The external contractor shall deal with work accidents of its employees separately, according to Section 105 of the Labour Code, and shall provide BILSTEIN CEE, a.s., with necessary assistance as requested in order to investigate causes of the accident.

The work coordinator is responsible for recording work-related accidents.

8.2 Emergency (fire, explosion, spillage of CS, etc.)

Every external contractor's worker shall report an emergency to:

- work coordinator
- Production managing employee at a shift – shift foreman
- and directly to the Fire Rescue Department.

The external contractor's employee who has caused or detected an emergency shall, if capable and his/her life or health not in danger, prevent further spreading of the emergency and start removing consequences of the emergency.

External contractor's employees shall be instructed on how to proceed when a fire alarm is raised or a fire starts, i.e., proceed according to the fire regulation: leave the building and gather at the assembly point. External contractor's employees must know the location of the assembly area, emergency exit paths, fire extinguishers and first aid kits.

Emergency reporting (fire, explosion, chemical spillage, etc.):

- telephone 150 (Fire Brigade) or 112 (Integrated Rescue System)
- who is calling
- from where - **BILSTEIN CEE, a.s., Na Louce 97, Karlova Huť, Králův Dvůr**
- where the emergency has happened (hall, department, production line ...)
- what has happened
- injured persons
- informing the fire brigade commander upon arrival on site
- reporting to the reception of BILSTEIN CEE, a.s. – tel.: **607 033 185**

Training is ensured by the work coordinator.

8.3 Accidents, emergencies (damage to material, buildings, equipment and infrastructure of BILSTEIN CEE, a.s.) not requiring contacting the IRS

Every external contractor's worker shall be obliged to report all accidents, emergencies (damage to material, equipment, buildings, infrastructure, etc.) to the work coordinator of BILSTEIN CEE, a.s.

The work coordinator is responsible for recording emergencies and participates in their solving.

The external contractor's employee who has caused or detected an emergency shall, if capable and his/her life or health not in danger, prevent further spreading of the emergency and start removing consequences of the emergency.

In the case of an accident, incident, injury or another emergency, the work coordinator or a BCEE employee monitoring the work activities or a BCEE employee witnessing such an event shall subject the external contractor's employee to testing for alcohol.

9. Prohibited activities

- It is prohibited to use any equipment or machines owned by BILSTEIN CEE, a.s., with which external contractor's employees have not been acquainted (instructed on the manual, risks, etc.).
- It is prohibited to ride on manual pallet and table trucks.
- Animals (such as dogs and cats) and children are not allowed access into the area.
- Car or truck drivers shall not refuel their vehicles or fill up oil in the area of BILSTEIN CEE, a.s.
- Smoking is prohibited in the entire area of BILSTEIN CEE, a.s.
- Unauthorized access in the space between machines and production equipment is prohibited.
- It is prohibited to walk outside of pedestrian paths.
- Unauthorized manipulation with fire is prohibited.

10. Alcohol and other intoxicating substances

Alcoholic drinks and other intoxicating substances (such as illegal drugs) shall not be brought into the area of BILSTEIN CEE, a.s. Consumption of alcoholic drinks and other intoxicating substances (such as illegal drugs) at BILSTEIN CEE, a.s., is strictly prohibited. When instructed by the work coordinator, the employee responsible for OSH or the responsible managing employee of BILSTEIN CEE, a.s., external contractor's employees shall undergo a test for alcohol or other intoxicating substances. If the result is positive, the responsible managing employee of BILSTEIN CEE, a.s., shall inform of this fact the relevant external contractor's managing employee and immediately expel the positive tested employee from the area of BILSTEIN CEE, a.s., meaning that the coordinator shall accompany the employee to ensure his/her safe departure from BILSTEIN CEE, a.s.

11. Dealing with violations of safety and fire regulations, environmental protection regulations and requirements of BILSTEIN CEE, a.s.

If there is a violation of safety regulations, fire regulations, environmental protection regulations or provisions of these General Terms of OSH, EMS and FS on the side of the external contractor or external contractor's employees, BILSTEIN CEE, a.s., shall be entitled to proceed as follows:

1. Stop the work until correction is made

2. Immediately expel the external contractor from the area of BILSTEIN CEE, a.s., in the following cases:

- an external contractor's employee is under the influence of alcohol or intoxicating substances, or intoxicating substances have been found on him/her
- smoking and unauthorized manipulation with naked flame in the area of BILSTEIN, CEE, a.s.
- a violation of regulations has not been corrected despite notifications by BILSTEIN, CEE, a.s.

3. Apply the right to contractual penalty at the amount of CZK 5,000 for every case of violation of regulations

The external contractor shall pay to BILSTEIN CEE, a.s., a contractual penalty at the amount of CZK 5,000 for every single case of violation of external contractor's duties during work activities in the area of BILSTEIN CEE, a.s., arising from these General Terms of OSH and FS or generally binding legal regulations in the area of OSH, fire safety or environmental protection.

The contractual penalty shall be applied with the external contractor in writing, and the call for payment of the contractual penalty will be supplemented with evidence proving the violation of external contractor's duties. The due date of the contractual penalty is 5 days from the call for payment. If a contractual penalty is not paid properly and in due time, BILSTEIN CEE, a.s., shall be entitled to expel the external contractor from the worksite. If the external contractor fails to pay the contractual penalty within additional 5-day period after the contractor has been repeatedly urged by BILSTEIN CEE, a.s., for payment and notified of possible withdrawal from the contract or order, BILSTEIN CEE, a.s., shall be entitled to withdraw from the contract due to the significant violation of contractual duties.

4. Withdraw from the contract or order concluded with the external contractor due to significant violation of contractual duties

A significant violation of contractual duties entitling BILSTEIN CEE, a.s., to withdraw a from contract or order with an external contractor is understood as: (I) a violation of external contractor's duties in at least three (3) cases in the 12-month period immediately preceding the withdrawal from contract and/or (II) an external contractor's default with ensuring a correction exceeding 10 days from the date when the external contractor has been notified by BILSTEIN CEE, a.s., to ensure correction.

If any of the above mentioned procedures is involved, the external contractor shall reimburse BILSTEIN CEE, a.s., for all damage due to the default in completion of conducted work.

BILSTEIN CEE, a.s., is not obliged to reimburse the external contractor for possible costs incurred as a result of suspension of work due to the external contractor's violation of duties.

These General Terms of OSH and FS come into effect as of 24 February 2020

Annexes:

- Risks at BILSTEIN CEE, a.s,
- Confirmation of acquainting with the General Terms of OSH, EMS and FS,
- List of instructed external contractor's employees.

In Králův Dvůr,
20/2/2020

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Peter Uhrík, Chairman of the Board

12. Defined risks

	identified hazard	measure (technical / organizational)	PPE
1	Risk to health of employees handling chemical substances and agents due to contact with skin, contact with eyes or inhaling.	<ul style="list-style-type: none"> enforce the use of personal protective equipment, enforce observing of work procedures and requirements on handling chemical substances stated in material safety data sheets ensure sufficient ventilation at the workplace, 	working clothes, working shoes, safety glasses, chemical-proof safety gloves, reflective vest
2	Risk of hearing damage by pulse noise and noise from technical equipment	<ul style="list-style-type: none"> ear protection (ear plugs or ear protectors) shall be used for work involving a risk of pulse noise or operation of technical equipment with high levels of acoustic noise. observing Manuals for operation and maintenance of machines, electric and motor equipment, electric appliances. 	working clothes, working shoes, safety gloves, safety glasses, ear plugs or ear protectors, reflective vest
3	Risk of a collision with a motor handling truck or other motor vehicles	<ul style="list-style-type: none"> use pedestrian paths when walking in the area of BILSTEIN CEE, a.s. motor trucks have the right of way in 100 % cases follow traffic rules pay attention when crossing roads and using communications reserved not only to pedestrians 	working clothes, working shoes, safety glasses, reflective vest
4	Untidy workplace, falls of persons, stumbling, tripping, bumping, catching on protruding obstacles,	<ul style="list-style-type: none"> removing obstacles, fixed obstacles that cannot be removed shall be marked (according to ČSN ISO 3864). roads and paths shall be kept freely passable training of employees maintaining good order 	working clothes, working shoes, safety glasses, reflective vest
5	Handling of loads, movement of handling means, work with lifting equipment	<ul style="list-style-type: none"> do not move in the vicinity of suspended/moving loads (rolls) work with cranes and other lifting equipment shall only be conducted when approved by the coordinator from BILSTEIN CEE, a.s. Cranes and lifting equipment shall only be used by authorized employees. 	working clothes, working shoes, safety glasses, reflective vest
6	Electric equipment - electric shock	<ul style="list-style-type: none"> When connection to media of BILSTEIN CEE, a.s., is needed, it requires training according to Decree 50/78, Coll., Section 3 and 4, observe the rules stated on safety signs at the individual workplaces 	working clothes, working shoes, safety glasses, reflective vest

Confirmation of acquainting with the General Terms of OSH, EMS and FS

I have properly understood the General Terms of OSH, EMS and FS related to conducting of work in the area of BILSTEIN CEE, a.s., by external contractors, I agree with them and I will instruct the workers who will conduct work in the area of BILSTEIN CEE, a.s., for the contractor stated below.

Contractor's name	
Contractor's address	
Telephone	
External contractor's authorized representative	
Signature of contractor's authorized representative	
Date of signing	

LIST OF INSTRUCTED EXTERNAL CONTRACTOR'S WORKERS

NAME AND SURNAME	DATE	SIGNATURE
Instructor:		

